

# **Ebenezer Baptist Church (EBC)**

## **Vulnerable Adults Policy (with Learning Disabilities) Statement**

### **Policy Statement on Vulnerable Adults and the Church**

This statement was agreed at the church meeting held on 18<sup>th</sup> January 2012

It will be read annually at the Annual General Meeting where progress in carrying it out can be monitored.

Church contact with vulnerable adults can occur in any church activity, but in particular at events where those with special needs are specifically invited.

- As members of this church we commit ourselves to the nurturing, protection and safekeeping of all, especially vulnerable adults. We will honour their independence, privacy, ambition and confidentiality and give them respect and inclusion in our activities.
- It is the responsibility of each one of us to prevent the physical, sexual, emotional and financial abuse of vulnerable adults and to report any abuse discovered or suspected to the appropriate person(s).
- We recognise that our work with vulnerable adults is the responsibility of the whole church.
- We undertake to exercise proper care in the selection and appointment of those working with, or who come into contact with vulnerable adults, whether paid or volunteer.
- The church is committed to following the Baptist Union of GB guidelines on work with vulnerable adults “Safe to Belong” and taking advice from other agencies such as the North Yorkshire Social Services.
- Each worker with vulnerable adults must be given a copy and be aware of EBC guidelines for minimising risk when working with vulnerable adults and recognising different kinds of abuse
- As part of our commitment to vulnerable adults the church has appointed
- Denise Grassam                      and                      John Boulby    to be Responsible Persons.